

Commitment to Code of Conduct for Adelaide Eisteddfod Staff and Volunteers working with children and young people.

All staff and volunteers of the Adelaide Eisteddfod Society are responsible for promoting and protecting the safety and wellbeing of children and young people who attend Adelaide Eisteddfod Events by:

- Following the child safe policy at all times and taking all reasonable steps to ensure the safety and protection of children and young people
- treating everyone with respect and honesty (this includes staff, volunteers, students, children, young people and parents)
- being a positive role model to children and young people in all your conduct with them
- setting clear boundaries about appropriate behaviour between yourself and the children and young people in your organisation – boundaries help everyone to understand their roles
- listening and responding appropriately to the views and concerns of children and young people
- ensuring another adult is always present or in sight when conducting when supervising children or young people
- being alert to children and young people who are, or may be at risk of harm, and reporting this quickly to the Child Abuse Report Line (13 14 78)
- responding quickly, fairly and transparently to any serious complaints made by a child, young person or their parent/guardian
- encouraging children and young people to 'have a say' on issues that are important to them.

Staff and volunteers must not:

- develop any 'special' relationships with children and young people that could be seen as favouritism such as the offering of gifts or special treatment
- do things of a personal nature that a child or young person can do for themselves, such as toileting or changing clothes
- discriminate against any child or young person because of age, gender, cultural background, religion, vulnerability or sexuality.

I have read and understood my responsibilities as a volunteer as they are outlined in the *Safe environments for children and young people Mandatory notification information booklet* and the following Adelaide Eisteddfod documents:

- Child Safe Environments Policy
- Code of Conduct for Adelaide Eisteddfod Competitions including Protective Practices for Volunteers in their Interactions with Children and Young People
- Privacy Policy
- Social Media Policy

I agree to abide by this code of conduct

Name:

Signature:..... Date:/...../.....